



Leadership Academies

Achieving maximum impact and improving business performance through group leadership development

Custom-Designed Academies

High-performing companies understand that enduring business performance comes from building leadership's capacity to execute strategy. Custom-designed leadership development academies develop leadership at all levels, creating an execution culture. We partner with our clients to design and deliver customized leadership academies aligned to business strategy and organizational priorities.

Experiential Approach

Our unique research-based experiential learning approach engages leaders in a multi-faceted development process. When applied in tandem, the following modalities enable personal growth and development while improving business results:

> Interactive Learning Modules

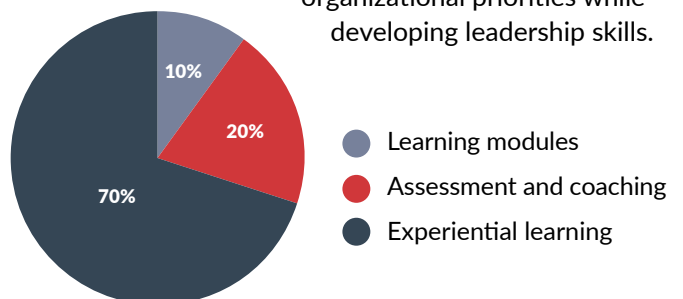
Our interactive training courses focus on development of leadership skills and competencies.

> Leadership and Team Assessment and Coaching

Our leadership assessments result in targeted development plans which form the basis for one-on-one and team coaching with an experienced TLD Group coach.

> Experiential Learning

Our facilitated action learning process engages leaders in teams to apply the concepts learned during the interactive modules to solve strategic organizational priorities while developing leadership skills.



Why Choose TLD Group?

- **High-Impact, Delivered On-Site** Our dedicated faculty come to your location on a scheduled cycle to enable ease of learning and a community forum for continued development.
- **Learn from National Experts** We draw upon our esteemed faculty of national industry experts in leadership and organizational development, health industry policy and trends, academia, and research.
- **Results-Oriented Coaching** Participants are matched to our dedicated cadre of accomplished executive leadership coaches to accelerate personal development.
- **Drives Tangible Results** Working either independently or in cross-functional teams, participants improve their leadership skills while driving tangible organization-wide results in structured experiential learning.
- **Sustained Results, Coordinated Networking** Active participation and learning with and from other participants creates a strong support system and a network of colleagues and friends that are sustained over time.

Our Academies

Our academies are fully customizable to meet your organization's unique leadership development needs. Our flexibility allows us to design and tailor our academies for any leadership cohort, level, and configuration such as multi-entity leadership teams, clinical leaders, administrative leaders, dyad/triad leaders, executive leadership teams, high potentials, women leaders, etc.

The Applied Physician Leadership Academy® (APLA™)

Designed to respond to the pressing needs of health systems, group practices, and hospitals to support physician leaders in developing key relationships and competencies critical to their roles as organizational change agents.

The Applied Women's Leadership Academy®

Leverages the valuable perspective that women leaders bring to health organizations and addresses the challenges they face. AWLA employs strategies for enhancing women's leadership behaviors through interactive and experiential learning sessions.

The Applied Collaborative Leadership Academy® (ACLA™)

Designed to engage and develop clinical, academic, and administrative leadership partnerships to work together in service of shared clinical and business priorities. ACLA empowers leadership teams with the knowledge, skills, behaviors, and mindset required for effective co-leadership.



What Our Clients Have to Say

The APLA™ experience has made me a stronger leader. As leaders, we are often challenged to have difficult conversations with our colleagues, and this experience allows me to do that with a better skillset and a higher level of confidence. APLA allowed me the opportunity to work with a phenomenal team that I may not have otherwise collaborated with. Time spent learning about yourself, clinical leadership, issues that are impacting physicians today while developing relationships with your colleagues and administration is a win-win from all perspectives.

Vinti Shah, DO,
Section Chief of Palliative Medicine
Reading Health System

The CHI Texas Division's Applied Collaborative Leadership Academy (ACLA™) was very well-planned, and much thought was put into its development. Personally, I learned much from nationally renowned authors, professors, and thought leaders. ACLA provided a fast-paced, executive-level forum which guided students through key management principles. I am thankful to have had the opportunity to participate in such a great program and will continue to develop the leadership skills and concepts presented during ACLA.

Steven Foster, MBA, MHA, FACHE,
President, St. Luke's Patient's Medical Center
Catholic Health Initiatives (CHI) – Texas Division

About Us

The Leadership Development Group brings talent development solutions to Senior Executives, Medical & Scientific Leaders, Teams, and Boards within the provider, pharmaceutical, and payer sectors. Our solutions include executive and physician leadership assessment and coaching, organizational development consulting, a speakers bureau, and group leadership development programs. Our solutions are designed to engage and empower leaders to take on the challenges facing the industry and develop the capabilities to execute business strategies that position their organizations for success.

For more information contact:

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